DEcision 28/2023
Of the Governing Board of
The European Institute of Innovation and Technology (EIT)

On the 2023 Call text for expressions of interest for the appointment of new members to the EIT Governing Board

The Governing Board of the European Institute of Innovation and Technology,

Having regard to Regulation (EU) 2021/819 of the European Parliament and of the Council of 20 May 2021 on the European Institute of Innovation and Technology (recast) (‘EIT Regulation’), and, in particular, Section 1 to the Statutes annexed thereto (‘Statutes’);

Having regard to Decision 18/2021 of the Governing Board of the EIT of 11 May 2021 on the Rules of Procedure of the EIT Governing Board and Executive Committee, and, in particular, Article 16 thereof;

Having regard to Commission Decision of 2.7.2022 on appointing four members to the Governing Board of European Institute of Innovation and Technology;

Having regard to Decision 25/2023 of the Governing Board of the EIT of 13 July 2023 on the Code of Conduct of the EIT Governing Board;

Having regard to Decision 26/2023 of the Governing Board of the EIT of 13 July 2023 on the Selection procedure for new EIT Governing Board members;

WHEREAS

(1) The EIT Governing Board shall consist of 15 members, appointed by the European Commission (‘the Commission’) for a four-year term of office, which may be extended once by a two-year period.

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1 OJ L 189, 28.5.2021, p. 61–90
2 Ref. Ares(2021)1319636
3 Brussels, 2.7.2020, CJ(2020) 4363 final
4 ARES(2023)4915633
5 ARES(2023)4916376
6 EIT Regulation, Section 1 (1), first indent.
(2) The Commission may appoint up to four members to the Governing Board as the term of four appointed members expires on 30 June 2024.

(3) Members of the Board act in the interest of the EIT, safeguarding its goals and mission, safeguarding its mission and objectives, identity, autonomy and coherence, in an independent and transparent manner. They are bound by the Code of Conduct of the EIT Governing Board7.

(4) Where necessary, the Governing Board shall submit to the Commission a shortlist of candidates for the purposes of the appointment of a member or members. The shortlisted candidates shall be selected on the basis of the outcome of a transparent and open procedure initiated by the EIT.8

(5) In appointing the members of the Governing Board, the Commission shall make best efforts to ensure a balanced representation of those with experience in the fields of higher education (including vocational education and training), research, innovation and business, as well as gender and geographical balance and an appreciation of the higher education, research and innovation environment across the Union.9

(6) The Commission may establish a reserve list of substitute Governing Board members, to be appointed in the event that a Governing Board member appointed under this procedure is unable to complete his or her term of office.

(7) The Call text for expression of interests for the selection of new members of the EIT Governing Board shall be defined in line with the requirements set out in Decision 26/2023 of the Governing Board of the EIT of 13 July 2023 on the selection procedure for new EIT Governing Board members.

HAS DECIDED AS FOLLOWS:

Article 1

Call text

The call for expressions of interest for the appointment of new members to the Board to be launched in July 2023 is adopted as set out in Annex I.

7 ARES(2023)4915633
8 EIT Regulation, Section 1 (1), third indent.
9 EIT Regulation, Section 1 (1), second indent.
Article 2
Entry into force

This decision shall enter into force on the day of its publication on the EIT’s website.

Done in Budapest on 13 July 2023\textsuperscript{10}

Nektarios Tavernarakis
Chairperson of the EIT Governing Board
[E-signed in ARES]

\textsuperscript{10} Adopted by means of written procedure.
Call for Expressions of Interest

for the appointment of up to four new members to the Governing Board of the European Institute of Innovation and Technology (EIT)

The European Institute of Innovation and Technology (EIT) is launching a Call for expressions of interest (‘Call’) with the aim of the European Commission (‘the Commission’) to appoint up to four new members to the Governing Board of the EIT (‘the Board’).

Preamble

1. Pursuant to Regulation (EU) 2021/819 of the European Parliament and of the Council of 20 May 2021 on the European Institute of Innovation and Technology (recast) (‘EIT Regulation’), the EIT is launching a selection procedure for the Commission to appoint up to four new members to its Board in the field of knowledge triangle integration. The EIT is calling for expressions of interest from potential candidates.

1. The role of the EIT

2. The EIT is an EU body under Regulation (EU) 2021/819 to boost innovation and entrepreneurship across Europe. The EIT contributes to the competitiveness of Europe, its sustainable economic growth and job creation by promoting and strengthening synergies, integration and cooperation among businesses (including SMEs), higher education institutions and research organisations. The EIT creates and strengthens innovation ecosystems for creative thought to enable world-class innovation and entrepreneurship to thrive in Europe.

3. A key objective of the EIT is to act as a role model for promoting new systemic approaches to innovation. The direct involvement of stakeholders in strategic, operational and financial aspects of the EIT is a cornerstone of this initiative.
4. The EIT currently provides grants to nine Knowledge and Innovation Communities (KICs). The EIT’s KICs are highly integrated networks bringing together partners from business (including SMEs), universities and research organisations, bridging the public and private sectors.

5. The EIT budget for 2021-2027 is approximately EUR 3 billion. The KICs can also leverage additional funding from the EU, as well as national and private sources. The EIT is the first European initiative to foster European innovation by fully integrating the three sides of the knowledge triangle (business, education and research) through the KICs. The aim of the EIT is to excel as a world-class institute of innovation, that inspires and drives change in European universities, research organisations and businesses, both new and established, ranging from start-ups to large multinational companies. Conceived with a clear market-driven focus, the EIT acts as a catalyst for sustainable economic growth and job creation throughout the EU by generating new skills, products, services and business, responding to public demand and the needs of the knowledge economy.

2. **The Governing Board of the EIT**

6. The EIT’s strategic management is ensured by the Board, which consists of recognised European leaders of innovation from the knowledge triangle. The Board is the EIT’s principal decision-making body entrusted with providing the strategic leadership of the Institute. It is autonomous in its decision-making and is, in particular, responsible for the selection, designation and evaluation of the KICs, as well as for monitoring and fostering their performance.

7. The Board consists of members appointed by the Commission. In its appointments, the Commission shall make best efforts to ensure a balanced representation of those with experience in the fields of higher education (including vocational education and training), research, innovation and business experience as well as to gender and geographical balance and an appreciation of the higher education, research and innovation environment across the EU.

8. The Board is assisted by an Executive Committee composed of four Board members – elected by the Board from among its members – and the Chairperson of the Board. The Board members have a four-year term of office, which may be extended once by a two-year period, and must act in the interests of the EIT, safeguarding its mission and objectives, identity, autonomy and coherence, in an independent and transparent manner.

9. On average, the Board meets four times a year at the EIT premises in Budapest or via videoconferencing. Extraordinary meetings may be convened at the request of its Chairperson or
members. Normally, the ordinary meetings last one full day. Board members receive honoraria\textsuperscript{11} for their attendance at meetings and are reimbursed for their travel costs. The meetings of the Board are prepared by the Executive Committee with support of the EIT.

3. **Description of tasks**

10. According to Section 2 of the Statutes annexed to the EIT Regulation, the responsibilities of the Board include the following:

   a) after consulting the existing KICs and taking their opinions into account, adopt the EIT’s contribution to the Commission’s proposal on the SIA and make it public;
   b) adopt the EIT’s single programming document, budget, annual accounts and balance sheet and consolidated annual activity report;
   c) adopt sound criteria and clear and transparent procedures for performance-based financing of the KICs, including the decision on the maximum allocation of the EIT financial contribution to them, with a view to implementing the relevant KIC business plan and achieving the objectives set out in the SIA and in accordance with Article 10, taking into account the requirements set out in Article 11(4) and (5) of the EIT Regulation, including the KICs’ progress in achieving financial sustainability;
   d) adopt the selection procedure of the KICs, in accordance with Article 9 of the EIT Regulation and the SIA;
   e) select and designate a partnership as a KIC in accordance with the conditions and criteria set out in Article 9, and withdraw such a designation where appropriate;
   f) authorise the Director to prepare, negotiate and conclude partnership agreements and grant agreements with the KICs;
   g) establish the duration, content and structure of memoranda of cooperation in accordance with Article 12 of the EIT Regulation, mandate and authorise the Director to prepare and negotiate memoranda of cooperation with the KICs and, after having

\textsuperscript{11}Decision 20/2022 of the EIT Governing Board of 22 June 2022 setting the Honoria of the members of the Governing Board, of the Executive Committee of the EIT (Ref.Ares(2022)4609321).
examined the negotiated memoranda of cooperation, authorise the Director to conclude them;

h) authorise the Director to extend partnership agreements with the KICs beyond the period initially set, subject to the positive outcome of the interim review and comprehensive assessment, as set out in the SIA, before the expiry of that period in accordance with Articles 10 and 11 of the EIT Regulation;

i) authorise the Director to prepare, negotiate and conclude grant agreements with other legal entities;

j) adopt effective, efficient, transparent and continuous monitoring and evaluation procedures, including a sound set of indicators in accordance with Articles 10, 11, 19 and 20 of the EIT Regulation, and supervise their implementation by the Director;

k) take appropriate corrective measures with respect to underperforming KICs, including the reduction, modification or withdrawal of the EIT’s financial contribution to those KICs or the termination of the partnership agreements with them, based on the monitoring and the assessment of results, in accordance with the objectives of the EIT and the KICs and with Articles 10, 11 and 18 of the EIT Regulation;

l) encourage the KICs to adopt operational models for openness towards new partner organisations;

m) promote the EIT across the Union and globally, so as to raise its attractiveness, and for that purpose authorise the Director to sign memoranda of understanding with Member States, associated countries or other third countries;

n) decide on the design and coordination of support actions undertaken by the KICs to broaden the impact of the EIT across the Union for the development of entrepreneurial and innovation capacity of HEIs, as well as vocational education and training providers where appropriate, and their integration in innovation ecosystems, in order to reinforce the integration of the knowledge triangle;

o) promote the creation of synergies between the EIT, including through the KICs, and the Union framework programmes for research and innovation, as well as national and regional funding schemes.
p) adopt its rules of procedure and those of the Executive Committee, as well as the specific financial rules of the EIT;
q) delegate specific tasks to the Executive Committee;
r) set appropriate fees for members of the Governing Board and of the Executive Committee, which shall be in line with similar remuneration in the Member States;
s) adopt an open and transparent procedure for selecting the members of the Executive Committee;
t) appoint the Director and, if necessary, extend his or her term of office or remove the Director from office, in accordance with Section 5 of the Statutes of the EIT Regulation;
u) appoint the Accounting Officer and the members of the Executive Committee;
v) adopt a code of good conduct regarding conflicts of interest;
w) establish, where appropriate, advisory groups with a defined objective, tasks and duration;
x) set up an Internal Auditing Function in accordance with the EIT’s financial rules;
y) decide on the working languages of the EIT, taking into account existing principles on multilingualism and the practical requirements of its operations;
z) convene an annual senior-level meeting with the KICs;
aa) report on the KICs’ cooperation with other European Partnerships:
bb) adopt the implementing measures in order to give effect to the Staff Regulations and the Conditions of Employment, in accordance with Article 110(2) of the Staff Regulations;
c) in accordance with point (dd), exercise, with respect to the staff of the EIT, the powers of the Appointing Authority conferred by the Staff Regulations and the Authority Empowered to Conclude a Contract of Employment conferred by the Conditions of Employment (the ‘appointing authority powers’);
dd) in accordance with Article 110(2) of the Staff Regulations, adopt a decision based on Article 2(1) of the Staff Regulations and Article 6 of the Conditions of Employment, delegating relevant appointing authority powers to the Director and establishing the conditions under which that delegation can be suspended with the Director being authorised to sub-delegate those powers;
ee) adopt a decision to temporarily suspend, where exceptional circumstances so require, the delegation of the appointing authority powers to the Director and those sub-delegated by the Director and exercise them itself or delegate them to one of its members or to a staff member other than the Director.

4. **Selection procedure**

11. This Call is for the selection of up to four new Board members. The mandate of the new Board members shall be four years from the date of their appointment, or the starting date specified in the Commission Decision appointing the new members. The Commission may extend the term of office once by a two-year period on the proposal of the Governing Board.

12. Upon receipt of the applications, the EIT will perform an eligibility check and preliminary assessment and draw up a preliminary list of candidates.

13. The preliminary list of candidates will be forwarded to the Advisory Group set up by the Board, composed of three Board members and one Observer from the Commission. The Advisory Group may decide to extend the duration of the Call, before the deadline for applications has passed, if an insufficient number of applications has been received.

14. After receiving the preliminary list of candidates from the EIT and in consultation with the Commission’s Observer, the Advisory Group will assess the received applications in accordance with the criteria laid down in this Call and conduct interviews with the candidates who scored highest based on the evaluation of their applications. Following the interviews, the Advisory Group, in consultation with the Commission’s Observer, will issue a report on this selection procedure which will include a shortlist of proposed candidates to be submitted to the Board for its approval. The Advisor Group will ensure that the balance on the EIT Board composition required by the EIT Regulation is reflected in the shortlist proposed, in order to allow the Commission to take a decision in compliance with the above-mentioned requirements. For the purposes of this selection procedure, the shortlist prepared by the Advisor Group will not contain a ranking of the candidates and will be presented in alphabetic order.

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12 ARES(2023)4916759
13 The Commission shall make best efforts to ensure a balanced representation of those with experience in the fields of higher education (including vocational education and training), research, innovation and business, as well as gender and geographical balance and an appreciation of the higher education, research and innovation environment across the Union.
15. The Board will discuss, approve and forward the shortlist of proposed candidates to the Commission for the appointment of new Board members along with the report on the selection procedure prepared by the Advisory Group. The shortlist will include at least twelve candidates in view of the possible substitutes to be appointed. For the purposes of this selection procedure, the shortlist prepared by the Board will not contain a ranking of the candidates and will be presented in alphabetic order.

16. The EIT will inform candidates proposed by the Board for appointment by the Commission as well as those who have not been proposed for appointment by the Board about the outcome of the selection procedure.

17. The new members of the Board will be appointed by the Commission on the basis of a proposal submitted by the Board and after having a regard to the balance between higher education (including vocational education and training), research, innovation and business experience as well as to gender and geographical balance and an appreciation of the higher education, research and innovation environment across the Union.

18. If the Commission appoints fewer Board members than the open positions the Board will launch a new procedure for the remaining open positions.

19. The Commission may establish a reserve list for substitute members from candidates proposed by the Board but not appointed under this selection procedure, which can be used if there is a need to replace members appointed under the current procedure who are unable to complete their term of office. The reserve list established for substitute members will remain valid for the whole duration of the mandate of the appointed members of the Board under this decision.

20. The Commission will notify to the EIT the Decision of appointment of new EIT Board members together with the reserve list for substitute members, if is constituted.

21. The EIT will inform the shortlisted candidates about the outcome of the appointment procedure.

22. The Commission will inform the European Parliament and the Council of the EU (‘the Council’) of the selection procedure and of the final appointment of the new members.

5. **Application procedure and closing date**

23. Interested applicants are invited to submit applications in line with the terms of this Call.

24. Applications shall be submitted in English (*to facilitate the selection procedure*) and contain:
a. a Curriculum Vitae (CV) of maximum 3 pages; and
b. the application form on identification, selection criteria (including eligibility, exclusion and selection criteria) and motivation, duly signed and completed by the candidate.

25. An application shall be rejected if:
   a. the application form is not duly completed and accompanied by the candidate’s CV;
   b. it does not comply with the technical requirements set out in paragraph 24; and/or
   c. it is submitted after the deadline of 23:59 CET on 29 October 2023.

26. Applications must be submitted via the online application form by 29 October 2023 (the date and time of receipt is taken as proof). A privacy statement will be included in the application form and requested to be accepted by applicants before completing the form. Any questions regarding the application procedure should be submitted to EIT-APPLICATIONS-GB@eit.europa.eu.

27. Applications will be assessed on the basis of the exclusion criteria, eligibility criteria and selection criteria set out in this Call.

28. In submitting an application, applicants accept the procedures and conditions of this Call and in the documents to which it refers.

6. Exclusion criteria

29. In addition to the above requirements, the following exclusion criteria shall be applied where:
   • the candidate is in a situation of conflict of interest pursuant to the Code of Conduct of the EIT Governing Board14;
   • the candidate has been guilty of grave professional misconduct, has been convicted of an offence concerning his or her professional conduct or has been the subject of a judgment that has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity detrimental to the EU’s financial interests.

14 ARES(2023)4915633
7. **Eligibility criteria**

30. The EIT shall assess the eligibility of individual candidates against the following mandatory eligibility criteria:

   a. *Professional Experience* — Candidates must have at least 5 years of relevant experience in at least one of the following areas: research and innovation, business, education; and

   b. *Languages* — Candidates must have an excellent knowledge of English.

31. Applicants shall be considered for the selection phase as long as they comply with the following criteria by the closing date for applications.

8. **Selection criteria**

32. The EIT is looking for a candidate who has a:

   • strong track record and widespread reputation in at least one of the following lines of work: innovator, academic, scientist, entrepreneur, business leader, or investor;

   • strong track record of knowledge triangle integration (i.e. cooperation among business, research and education) to foster innovation at the European or global level;

   • strong track record of building governance frameworks in large organisations or in impact investment or leading effective communication campaigns.

9. **Procedure for complaint and appeal**

33. If a candidate considers that he or she has been adversely affected by any of the provisions of this Call, a request for a revision concerning such provisions shall be submitted within 20 days of the publication of this Call and addressed to the Director of the EIT.

34. Please be advised that the submission of a request for revision does not waive the obligation to submit the application by the set deadline if the requestor wishes to be considered for the position of Board member.

35. If a candidate considers that he or she has been adversely affected by the application of the provisions of this Call, a request for a revision shall be submitted within 20 days of receipt of the EIT’s notification to candidates about the outcome of the procedure and addressed to the Director of the EIT.
36. Furthermore, an action for annulment against the final decision of the Commission on the appointment of Board members may be lodged before the European Court of Justice. This must be done within two months of receipt of the notification about the results of the selection procedure. Any complaint for maladministration (see next point) will have neither the purpose nor the effect of suspending the time-limit for lodging an action for annulment.

37. Applicants who believe that there was a maladministration regarding the selection procedure may lodge a complaint to the European Ombudsman within two years of the date on which they became aware of the facts on which the complaint is based.

10. Independence and declaration of interests

38. Selected candidates will be bound by Decision 25/2023 of the Board on the Code of Conduct of the EIT Governing Board. Upon appointment, the selected candidates must submit and sign the declaration of intention and the Annual Declaration on conflicts of interest annexed to the abovementioned code of conduct.

11. Other information

39. Applicants must inform the EIT of any change in their situation, or change of address, so that applications are kept up to date.

40. The EIT shall publish the details of the new members (i.e. full names and nationality) on its website as well as short biographies of the members.

12. Data Protection

41. The EIT, as a body of the EU, shall apply Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 concerning the processing of personal data of the applicants. For further information, please refer to the privacy statement (see Annex 1).
13. **Annexes**

- **Annex I**: Application Form (for information purposes only)
Application Form

This Application Form is for information purposes only. All applications have to be submitted via the online application form.

For the Attention of the EIT

Please find attached the application of (NAME OF THE APPLICANT) in response to the above call for expression of interest to become a member of the Governing Board of the EIT for a period of four years.

This application includes the following documents (please underline the relevant answer):

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<tbody>
<tr>
<td>1.</td>
<td>Curriculum Vitae (CV) of the person replying to the call for expressions of interest. The CV should specify the different diplomas obtained (copies of which may be requested by the EIT), the expertise and experience relevant to the call for expressions of interest. Maximum number of pages shall be 3. <em>We encourage applicants to use the EU’s Europass CV format. Please find the tool to create and download your Europass CV online here:</em> <a href="https://europass.cedefop.europa.eu/editors/en/cv/compose">https://europass.cedefop.europa.eu/editors/en/cv/compose</a>.</td>
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<td>YES</td>
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<tr>
<td>2.</td>
<td>Duly completed application form, signed by the candidate</td>
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<td>YES</td>
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At this stage of the procedure, the EIT will only accept the above listed documents. Please also note that supporting documents submitted after the deadline of applications either by email or post will not be considered.

☐ Hereby, I confirm that in case of being appointed as a member of the Governing Board of the EIT, I undertake to serve for a four-year period, as well as to strongly engage in the work of the EIT, including attendance and active participation at the meetings of the Governing Board of the EIT to be held at least four times per year.

Signature of the applicant

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Name: TITLE/FIRST NAME/SURNAME
Date: dd/mm/yyyy
# SECTION 1: IDENTIFICATION

## I. PERSONAL DETAILS

<table>
<thead>
<tr>
<th>NAME, FIRST NAME:</th>
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<tbody>
<tr>
<td>GENDER:</td>
<td>☐ Female ☐ Male ☐ Other</td>
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<td>DATE OF BIRTH:</td>
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<td>PLACE OF BIRTH:</td>
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<td>NATIONALITIES:</td>
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## II. CONTACT DETAILS

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<tr>
<th>PERMANENT ADDRESS: (COUNTRY, ZIP CODE, CITY, STREET AND NO)</th>
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<tr>
<td>TELEPHONE NUMBER: (PREFERABLY MOBILE)</td>
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*Contact e-mail to be used during this procedure:*

## III. CURRENT PROFESSION

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<th>CURRENT POSITION(S) AND DURATION:</th>
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<tr>
<td>CURRENT ORGANISATION(S):</td>
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# SECTION 2: SELECTION CRITERIA

## I. TYPE OF BACKGROUND

<table>
<thead>
<tr>
<th>1. Selection criteria in the call for expressions of interest:</th>
<th>☐ YES ☐ NO</th>
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<tbody>
<tr>
<td>a. strong track record and widespread reputation in at least one of the following lines of work: innovator, academic, scientist, entrepreneur, business leader, or investor;</td>
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<tr>
<td>b. strong track record of knowledge triangle integration (i.e. cooperation between business, research and education) to foster innovation at the European or global level;</td>
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</table>
c. strong track record of building governance frameworks in large organisations or in impact investment or leading effective communication campaigns;

1a. If you answered yes to question 1, please list your relevant work experience that fulfil the specific criterion on a strong track record and widespread reputation in at least one of the following lines of work: innovator, academic, scientist, entrepreneur, business leader, or investor. *(Maximum number of characters with spaces 750)*

1b. If you answered yes to question 1, please list your relevant work experience that fulfil the specific criterion on a track record of knowledge triangle integration (i.e. cooperation between business, research and education) to foster innovation at the European or global level. *(Maximum number of characters with spaces 750)*

1c. If you answered yes to question 1, please list your relevant work experience in building governance frameworks in large organisations or in impact investment or leading effective communication campaigns. *(Maximum number of characters with spaces 750)*

2. Professional experience – a minimum of 5 years of work experience in at least one of the following areas: research, business and education.

[To be added]

2.a Primary area of expertise (required) [research, business and education]

- Explain the most recent relevant work experience. *(Maximum number of characters with spaces 400) [free form]*

2.b Secondary (optional) area of expertise [education, research and business]

- Explain the most recent relevant work experience. *(Maximum number of characters with spaces 400) [free form]*

3. Excellent knowledge of English

[YES] [NO]
### II. EXCLUSION CRITERIA

#### 4. Have you been or are you currently employed or contracted, including in an advisory capacity, in the last two years by one of the KIC Legal Entities or one of the KIC partner organisations that are part of the current eight KICs (EIT Climate-KIC, EIT Digital, EIT InnoEnergy, EIT Health, EIT Raw Materials, EIT Food, EIT Manufacturing, EIT Urban Mobility, EIT Culture&Creativity)? If YES, please elaborate the type of link. *(Maximum number of characters with spaces 300)*

- **□ YES**
- **□ NO**

#### 5. Have you been or are you involved in the preparation and/or submission of a successful proposal for a Call for the selection of a KIC?

- **□ YES**
- **□ NO**

5a. If you answered **yes** to the above question, please elaborate on your involvement in the proposal? *(Maximum number of characters with spaces 300)*

#### 6. Please declare whether you have been guilty of grave professional misconduct, have been convicted of an offence concerning your professional conduct or have been the subject of a judgment that has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity detrimental to the EU’s financial interests.

- **□ YES**
- **□ NO**

6a) If you answered **yes** to the above question, please provide a short background information?

### SECTION 3: MOTIVATION

a) Please introduce yourself with special focus on your motivation for applying for this call. Based on your experience, what do you think you could personally add to the work of the Governing Board of the EIT to increase the EIT’s impact? *(Maximum number of characters with space 1500)*
b) Please describe an achievement where you personally helped to bring together education, business and/or research organisations or were involved to bring an innovation successfully to the market. (Maximum number of characters with space 1500)

c) Please provide a short biography, which may be used communication purposes if appointed (Maximum number of characters with space 1000)