

ANNUAL DECLARATION OF INTEREST

Article 11a of the Staff Regulations states the following:

- "1. An official shall not, in the performance of his duties and save as hereinafter provided, deal with a matter in which, directly or indirectly, he has any personal interest such as to impair his independence, and, in particular, family and financial interests.
- 2. Any official to whom it falls, in the performance of his duties, to deal with a matter referred to above shall immediately inform the Appointing Authority. The Appointing Authority shall take any appropriate measure, and may in particular relieve the official from responsibility in this matter.
- 3. An official may neither keep nor acquire, directly or indirectly, in undertakings which are subject to the authority of the institution to which he belongs or which have dealings with that institution, any interest of such kind or magnitude as might impair his independence in the performance of his duties."

I hereby declare that I have read Article 11a of the Staff Regulations, the EIT Ethical and Organisational Code of Conduct at the EIT (Decision No 14/2010 of 21 May 2010)¹ and I am aware of my obligations.

Name and Surname:

Alice Fišer

Position:

Head of Communication and Stakeholder Relations

Please list below all interests possibly affecting your independence².

1. Any work and activity in organisations that are involved in EIT Knowledge and Innovation Communities³:

Name of organisation:	Position:	Period concerned:
		[] Past, from: to:
		[] Present, since: to:
NONE		
again, and a second		

SIGNED

¹ Ref. 00016,EIT.2010/I/Dir/CN/AdO

² If you have no interests for the relevant section, please indicate "none"

³ Work and activities, whether or not remunerated, on behalf of such an organization



Name of organisation:

2. Financial interests in a company relevant to the operating area of EIT during the past three years and exceeding 10 000 Euro and/or voting right of 5 % or more per company:

Position:

Period concerned:

		[] Present, since: to:
NONE		G. Cooling College
	r not related to such organisations wh natters related to the members of you	
NONE		
		state - Herry 2003 200 200 200 200 200 200 200 200 20
	onour that, to the best of my knowled	_
	nges occur and should it appear that I stitute, I shall forthwith declare them st detailing the changes.	
Name:	Date:	
Alice Fišer	1.4.2019	SIGNED

⁴ A household member means: spouse, partner, or child living at the same address as the staff member. The names of these persons need not be declared.