

## ANNUAL DECLARATION OF INTEREST

Article 11a of the Staff Regulations states the following:

*“1. An official shall not, in the performance of his duties and save as hereinafter provided, deal with a matter in which, directly or indirectly, he has any personal interest such as to impair his independence, and, in particular, family and financial interests.*

*2. Any official to whom it falls, in the performance of his duties, to deal with a matter referred to above shall immediately inform the Appointing Authority. The Appointing Authority shall take any appropriate measure, and may in particular relieve the official from responsibility in this matter.*

*3. An official may neither keep nor acquire, directly or indirectly, in undertakings which are subject to the authority of the institution to which he belongs or which have dealings with that institution, any interest of such kind or magnitude as might impair his independence in the performance of his duties.”*

I hereby declare that I have read Article 11a of the Staff Regulations, the EIT Ethical and Organisational Code of Conduct at the EIT (Decision No 14/2010 of 21 May 2010)<sup>1</sup> and I am aware of my obligations.

Name and Surname: \_\_\_\_\_ Tzvetan Zafirov \_\_\_\_\_

Position: \_\_\_\_\_ Head of Unit “Services and Finance” \_\_\_\_\_

Please list below all interests possibly affecting your independence<sup>2</sup>:

1. Any work and activity in organisations that are involved in EIT Knowledge and Innovation Communities<sup>3</sup>:

Name of organisation:	Position:	Period concerned: <input type="checkbox"/> Past, from:... to:.. <input type="checkbox"/> Present, since:... to:..
N/A	N/A	N/A

<sup>1</sup> Ref. 00016.EIT.2010//Dir/CN/AdO

<sup>2</sup> If you have no interests for the relevant section, please indicate “none”

<sup>3</sup> Work and activities, whether or not remunerated, on behalf of such an organization





- 2. Financial interests in a company relevant to the operating area of EIT during the past three years and exceeding 10 000 Euro and/or voting right of 5 % or more per company:

Name of organisation:	Position:	Period concerned: <input type="checkbox"/> Past, from:... to:.. <input type="checkbox"/> Present, since:... to:..
N/A	N/A	N/A

- 3. Other interests or facts whether or not related to such organisations which you consider should be made known to the Institute, including matters related to the members of your household<sup>4</sup>:

N/A

.....

I, **Tzvetan Zafirov**, hereby declare on my honour that, to the best of my knowledge, the only potential or actual interest I have in organisations relevant to the operating area of EIT directly related to my job at EIT are those listed above.

I further declare that should any changes occur and should it appear that I have or acquire additional interests that should be made known to the Institute, I shall forthwith declare them, immediately inform the EIT and complete a new declaration of interest detailing the changes.

Name: <b>Tzvetan Zafirov</b>	Date: <b>29/3/2019</b>	<b>SIGNED</b>
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<sup>4</sup> A household member means: spouse, partner, or child living at the same address as the staff member. The names of these persons need not be declared.

