

**DECISION 20/2019 OF
THE GOVERNING BOARD OF THE EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY (EIT)**

ON TYPES OF POST AND POST TITLES IN THE EIT

THE INTERIM DIRECTOR OF THE EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS') laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, and in particular Article 5 of the Staff Regulations and Annexes I and XIII thereto, and Article 10 of the CEOS,

Having regard to Regulation (EC) No 294/2008 of the European Parliament and of the Council of 11 March 2008 establishing the European Institute of Innovation and Technology², as amended by Regulation (EU) No 1292/2013 of the European Parliament and of the Council of 11 December 2013³ ('EIT Regulation'), in particular, Section 5 (1) of the EIT Regulation,

Having regard to the agreement of the European Commission pursuant to Article 110(2) of the Staff Regulations C(2018) 8800 of 11 December 2018,

After consulting the Staff Committee,

WHEREAS

- (1) On 17 December 2013, the Commission informed the EIT that it adopted Decision C(2013)8979 of 16 December 2013 on types of post and post titles.
- (2) On 26 September 2014 Communication C(2014) 6543 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies was adopted, and in particular Point 2.B thereof, where the Commission ex ante agreement is referred to.
- (3) Pursuant to Article 110(2) of the Staff Regulations, implementing rules such as those referred to in Recital 1 are to apply by analogy to the EIT. By way of derogation, an agency may request the Commission's agreement to the non-application of certain implementing rules. The Commission may, instead of accepting or rejecting the request, require the agency to submit for its agreement implementing rules which are different from those adopted by the Commission.

¹ OJ L 56, 4.3.1968, p. 1.

² OJ L97 of 09.04.2008, p. 1.

³ OJ L347 of 20.12.2013, p. 174.

- (4) Commission Decision C(2013)8979 is suitable to apply to the EIT provided that certain adjustments are made to take into account the peculiarities of the EIT. Those adjustments concern in particular the terminology established in the EIT to describe functions exercised, the range of grades of Head of Department post title of which the lower grade should respect the limitation referred to in Article 53 of the CEOS and the range of grades within other types of post.
- (5) For each of the three function groups (AD, AST and AST/SC), the types of post with the corresponding grade ranges are laid down in Annex I to the Staff Regulations. In addition, transitional rules on types of post are set out in Annex XIII for officials and temporary staff in service on 31 December 2013.
- (6) It is necessary to establish the equivalence between these types of post and the post titles which are used for EIT temporary staff.
- (7) In the interests of clarity and legal certainty, Commission Decision C(2013)8979 of 16 December 2013 on types of post and post titles should no longer apply to the EIT,

HAS DECIDED AS FOLLOWS:

Article 1

In accordance with Article 5(4) of the Staff Regulations, the tables establishing the equivalence between the types of post and the post titles used for EIT temporary staff, which are contained in the Annex to this Decision, are hereby approved.

Article 2

Commission Decision C(2013) 8979 of 16 December 2013 shall no longer apply by analogy to the EIT.

Article 3

This Decision shall take effect on the day following that of its adoption.

Done in Budapest, 25 September 2019⁴

For the EIT Governing Board

Signed

Dirk Jan van den Berg
Chairman of the Governing Board

⁴ Approved by written procedure on 25 September 2019

ANNEX

A. Types of post

Type of post	Function group / Grade	Post title
Director	AD 14 – AD 15	Director
Adviser or equivalent	AD 13 – AD 14	Adviser
Head of Unit or equivalent	AD 9 – AD 14	Head of Department ⁵ Head of Unit
Administrator	AD 5 – AD 12	Officer
Senior Assistant	AST 10 – AST 11	Senior Assistant
Assistant	AST 1 – AST 9	Assistant
Secretary/Clerk	SC 1 – SC 6	Secretary/Clerk

B. Transitional types of post

Type of post	Function group / Grade	Post title
Senior Administrator in transition	AD 14	Senior Administrator in transition
Administrator in transition	AD 13	Principal Administrator in transition
Senior Assistant in transition	AST 10 – AST 11	Senior Assistant in transition

⁵ Posts of Head of Department are filled from grades AD12 to AD14.

Assistant in transition	AST 1 – AST 9	Assistant in transition
Administrative Assistant in transition	AST 1 – AST 7	Administrative Assistant in transition
Support Agent in transition	AST 1 – AST 5	Support Agent in transition